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| **Female\* Crisis House Peer Support Worker**  We have rewarding opportunities available for **Female\* Crisis House Peer Support Workers** to join our team across Bath & North East Somerset and Swindon and Wiltshire (BSW) based in **North Wiltshire and Swindon.** You will join us on a **full-time, permanent** basis working **37.5 hours per week across** **rotating shifts Monday to Sunday including days, evenings and sleep-ins,** to meet the needs of the Service. In return, you will receive a competitive starting salary of **£24,765 per annum** rising to **£25,116 per annum** after successful completion of a 6-month probationary period, plus **£70 per sleep-in** (the expectation is 1 sleep-in per week is required) plus **benefits**.  Established in 1983 Bristol MISSING LINK is a leading provider of Housing and Support Services to women with mental health and housing related support needs in Bristol. Missing Link is the parent organisation to NEXT LINK domestic abuse services and SAFE LINK sexual violence services.    **In return for joining us, we will offer you:**   * Up to 30 days annual leave (depending on length of service) * 3 extra holidays including International Women’s Day * Excellent development and training opportunities * Employer pension contribution (minimum 5% of your gross salary) * Mindful Employer Plus Scheme * Cycle to Work Scheme * Long Service Awards * Health and Wellbeing programme   **About the role:**  We are looking to recruit 3 Female\* Peer Support Workers at our Mental Health Service in North Wiltshire and Swindon. You will work as part of the new Mental Health Framework that will sit alongside and compliment those provided by primary and secondary care, as a key partner within the Mental Health and Wellbeing Partnership (a collaboration of voluntary organisations including Alabarè, Second Step and Nilaari). Make a difference to someone’s life with a fulfilling role at Missing Link.  **Key duties and responsibilities of our Female\* Crisis House Peer Support Worker:**   * Deliver person-centred support, collaboratively developing and reviewing care plans focused on recovery and personal goals. * Work inclusively and equitably with all service users, ensuring cultural sensitivity, challenging stigma, and advocating where needed. * Monitor mental health, ensuring timely intervention, engaging with multi-disciplinary teams, and offering harm-minimisation support. * Assist in crisis management, responding to emergency situations with calm, professional intervention. * Promote coping mechanisms and self-management strategies that encourage independence and resilience. * Work within a recovery and psychologically informed approach, supporting women to maximise their safety, independence and wellbeing * Liaise effectively and collaboratively with all appropriate agencies and community groups * Take part in the assessment of women referred to the service; including gathering additional information from supporting agencies * Build trust and rapport by utilising personal lived experience to provide emotional and practical support.   This is not an exhaustive list of your duties and outlines the general ways in which it is expected you will meet the overall requirements of this post.  **What we are looking for in our ideal Female\* Crisis House Support Worker:**   * Have a passion to make a real difference to how services are delivered and outcomes for those using services * Believe that recovery is a reality and hold hope for women * Skilled in managing difficult conversations with the ability to hold boundaries * An understanding of cultural diversity * To have a strong understanding of the needs of people with mental health problems * You must have a understanding living with and managing mental health issues or supporting someone in emotional distress, including understanding the barriers to meaningful living * An understanding of when and where to signpost is essential * **A full driving licence (to include business use) and access to transport**   If you are motivated, resourceful and passionate about Mental Health, please **apply** now to join us as our **Female\* Crisis House Peer Support Worker** and contribute to the valuable work Missing Link and its wider services, delivering hope and support to Women in a Mental Health Crisis.  **How to apply:**  Pleasedownload the application pack from our website and send the completed application form to [**hr.enquiries@missinglinkhousing.co.uk**](mailto:hr.enquiries@missinglinkhousing.co.uk) **as soon as possible.**  We do not accept CVs. Interviews will be held on a date to be confirmed**.**  www.nextlinkhousing.co.uk HR.Enquiries@missinglinkhousing.co.uk |



*Missing Link is committed to safeguarding and promoting the welfare of children, young people and adults at risk of abuse, and expects all staff and volunteers to share this commitment. Missing Link is committed to Equal Opportunities. \*Due to the specific requirements of this role, this post is exempt under the Equality Act (2010), Part 1, Schedule 9 (Genuine Occupational Requirement).*